



Security Advisors Consulting Group, LLC
Drew Neckar, MBA, CPP, CHPA

Qualifications

Drew Neckar is a board certified and results-driven security consultant and corporate security executive with more than twenty years of diverse leadership experience in corporate security and a record of success of designing and improving corporate security programs across multiple industries. This depth of experience allows him to quickly assess the security needs of our clients and recommend solutions tailored to cost effectively address their particular security risks.

Drew’s primary areas of expertise include:

Risk assessment & vulnerability identification	Facility security design	Security policy & procedure review
Workplace violence prevention	Threat assessment & management	Contract security provider assessment
Litigation support	Red Teaming & physical penetration testing	Security program assessment & design
Security program compliance auditing	Premises liability mitigation	Travel security
Security systems optimization	Training program development	Security management support

Drew has significant experience supporting organizations in the following industries:

Hospitals	Nightclubs	K-12 Education
Colleges & Universities	Retail	Assisted living & nursing homes
Financial services	Pharmacies	Medical office buildings
Home healthcare	Insurance	Property management



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Professional Experience

Positions held

Examples of major projects led

Security Advisors Consulting Group
President and Principal Consultant

Founded and serve as the principal consultant for a full-service security consulting and litigation support practice serving customers in multiple industries ranging from small businesses to multi-national corporations.

ECMC Group
Director of Enterprise Safety & Security

Responsible for all aspects of safety, security, and environmental health for a non-profit corporation with facilities located in twenty-four States and subsidiaries in the financial services, software development, and education industries.

Mayo Clinic
Regional Director of Security

Responsible for physical security, security operations, and investigations for Mayo Clinic’s hospitals and clinics located in northern Wisconsin.

Luther Midelfort Health System
Director of Security

Responsible for leadership of security and parking & transportation services for a regional health system with more than twenty hospital and clinic locations in northern Wisconsin.

Gundersen Health System
Sergeant (Supervisor & Security Systems Administrator)

Supervised security staff and was responsible for the management and administration of all security systems for a regional healthcare system with an integrated health plan and locations in Wisconsin, Minnesota, and Iowa.

The Ringside Nightclubs
Lead Door Host (Security Manager)

Responsible for the security staff, systems, and other elements of the security program for a company that operated multiple nightclubs and restaurants.

- Served as the senior most Security executive (CSO) for three organizations, managing budgets of >\$7M and departments of 250+ employees.
- Developed processes to quantify safety and security risk and restructured several companies’ Safety and Security programs to match organizational risk exposure and tolerances.
- Created standardized physical security frameworks, integrated security systems, and built centralized Security Operations Centers for two organizations.
- Guided efforts to redesign Clery Act compliance processes for a top tier medical school and a career college network.
- Provided a multi-national employer with an evaluation of their response plan for active threat incidents and developed a framework to add an armed response component to their security program.
- Redesigned the Security Officer training programs for organizations in several vertical markets.
- Optimized data collection systems and security policy library for a major healthcare organization during a period of international expansion.
- Oversaw physical security design for newly constructed facilities including a large regional trauma center, the global headquarters for a corporation, a career college campus, as well as numerous smaller projects.
- Reduced one organization’s security operating costs by 18% by centralizing vendor management and sourcing for safety and security services.
- Standardized the workplace violence and threat management processes for several organizations.
- Built programs to leverage open-source intelligence (OSINT) in order to better provide for the safety and security of employees while traveling.



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Professional Certifications

Certified Protection Professional (CPP)

Board certified in security management by ASIS International
Certification number: 15384, Valid: 11/10/2011 – 12/31/2023

Certified Healthcare Protection Administrator (CHPA)

Board certified in healthcare security management by the International Association of Healthcare Security & Safety (IAHSS)
Certification number: N0896, Valid: 5/18/2015 – 5/18/2023

Certified in Safety Management (CSM)

Certified in safety program management by American Society of Safety Engineers (ASSE)
Valid: 3/12/2018

CPTED Professional Designation

Certified in the use of Crime Prevention Through Environmental Design methodology by the National Institute of Crime Prevention (NICP)
Valid: 5/2021 – 5/2025

Certified CPTED Specialist

Certified in the use of Crime Prevention Through Environmental Design methodology by the American Crime Prevention Institute (ACPI)
Valid: 7/1/2018

Certified Civil Rights Investigator

Certified in the investigation of alleged violations of Title IX by the Association of Title IX Investigators (ATIXA)
Valid: 6/3/2017

Certified Drug Diversion Investigator

Certified in the investigation of both internal and external drug diversion by the Virginia State Police and the National Association of Drug Diversion Investigators (NADDI)
Valid: 4/5/2017

Certified in Threat Assessment and Management

Graduate of the prestigious Gavin de Becker Advanced Threat Assessment Academy.
Valid: 4/15/2011





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Education

Master of Business Administration

University of Wisconsin – Oshkosh

Major: Executive MBA with a focus on international business

Bachelor of Science

University of Wisconsin – La Crosse

Major: History

Minor: Criminal Justice

Associate of Arts & Sciences

University of Wisconsin – Richland

Awards & Recognition

Program of Distinction

The security program for Mayo Clinic Health System’s Northwestern Wisconsin region was recognized as a Program of Distinction by the International Association of Healthcare Security and Safety (IAHSS).

Top 500 Security Leaders

Named to *Security Magazine*’s “Security 500” as one of the top Security programs and security leaders for 2011-2015.

Finalist - Campus Safety Director of the Year

Named as a finalist for *Campus Safety Magazine*’s “Campus Safety Director of the Year” for 2014 based on work done to improve the security program for Mayo Clinic Health System’s Northwest Wisconsin region.

Up and Comer in the Physical Security Industry

Named to *Security Director News*’ “20 under 40 - up and comers in the security industry”.

12 People who did Great Work for the Common Good

Named to the Crisis Prevention Institute’s list of “twelve people who did great work for the common good” for work on violence prevention in healthcare.

Top 50 Voices in Healthcare Security

Named as one of the most often quoted voices in hospital security published in Forbes Magazine online.



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Professional Affiliations & Volunteer Leadership

ASIS International

- School Safety & Security Council – Vice Chair (2019-2021), Chair (2022 – present)
- Healthcare Security Council – Member (2010-15, 2019-2020), Vice Chair (2015)
- CSO Center - Member (2017-19)
- Critical Infrastructure Working Group – Member (2015)
- Risk Assessment American National Standard Development Committee – Member (2013-15)
- ASIS/NFPA Joint Active Shooter Best Practices Development Initiative – Member (2015-17)
- ANSI/ASIS PSC.1 Standard Review Committee – Member (2016-2017)

International Association of Hospital Safety and Security (IAHSS)

- Vice Chair - Upper Midwest Chapter (2013, 2014)
- Security Executive Council / IAHSS Metrics Development Workgroup - Member (2011-12)
- IAHSS/ASIS Joint Best Practices Development Workgroup – Member (2014 – 15)

International Association of Professional Security Consultants

- Education Committee – Member (2021)

Security Industry Association

- Education & Training Committee (2021)

Minnesota Association of Healthcare Security & Safety

- President (2015)
- Vice President (2014)

Chippewa Valley Public Safety Partnership

- Founding member (2009)
- Chair (2009 - 2011)

Wisconsin Nurses' Association Workforce Advocacy Council, Violence Prevention Taskforce

- Ad hoc member (2014-15)

US State Department's Overseas Security Advisory Council (OSAC)

American Society of Safety Professionals (ASSP)

National Association of Drug Diversion Investigators (NADDI)

InfraGard National Security Alliance

International Association of Campus Law Enforcement Administrators (IACLEA)



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Contributions

Cited: “After MoMA Stabbings Museums Review Their Safety Protocols” Small, Zachary; *The New York Times*; March 16, 2022. <https://www.nytimes.com/2022/03/16/arts/design/moma-stabbings-safety.html>

Cited: “How Companies and CEOs Can Prepare for and Respond to Rumors and Other Attacks” Segal, Edward; *Forbes*; March 8, 2022. <https://www.forbes.com/sites/edwardsegal/2022/03/08/how-companies-and-ceos-should-respond-to-vicious-rumors-and-other-attacks/?sh=15445456784b>

Cited: “From Million-Dollar Wine Heists to Birkin Bag Robberies, Luxury Larceny Is on the Rise” Ellwood, Mark; *Robb Report*; February 9, 2022. <https://robbreport.com/lifestyle/news/luxury-theft-rising-1234660364/>

Interview: How to Combat Retail Flash Mobs (Podcast); *The Liferaft Physical Security Podcast*; January 4, 2022

Interview: What Are Common Gaps in Healthcare Security Programs (Podcast); *The Healthcare Security Cast*; Brine Hamilton; December 1, 2021

Presented: Security 101: Fundamentals of Security and Violence Prevention for the Campus Leader; with Robert Nordby; ED Spaces Conference, Pittsburg, PA; November 2021

Cited: “The Active Shooter That Wasn’t” *Security Management Magazine: Best Practices Healthcare Security Supplement*, November 2021. <https://www.asisonline.org/globalassets/security-management/resources/best-practices/1121-bp-digital.pdf>

Presented (Panelist): Building Skills for the Corporate Security and EP Professional of Tomorrow; with Craig McKim, David Schlechte, and Michael Delmore; Corporate Security Modernization Forum – Great Lakes; Online; October 2021



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Contributions (Continued)

Presented: Security 101: Fundamentals of Security and Violence Prevention for the HR Leader; with Robert Nordby; WISHRM Conference, Wisconsin Dells, WI; October 2021

Published: Managing Healthcare Security Litigation Risk; with William Nesbitt, *Journal of Healthcare Protection Management*; September 2021

Presented: Background Bias in Risk Assessment; with Benjamin Crum and Joe Hendry; ASIS International Global Security Exchange; Orlando, FL; September 2021

Published: Re-assessing Security Risk During the Return to Work, *GRC Outlook Magazine*; September 2021

Presented: Lessons from a Near Miss: The Active Shooter That Almost Was; with Robert Nordby; ASIS International Global Security Exchange; Orlando, FL; September 2021

Published: Redefining Campus Security in Turbulent Times; *Security Technology Executive*; with Kevin Davis; August 2021

Presented: Security 101: Fundamentals of Security and Violence Prevention for the CiSO; with Robert Nordby; Secure 360 Conference, Virtual; May 2021

Cited: “How to Overcome Security Concerns” Borelli, Lena; Safety.com; May, 2020

Cited: “Creating a Positive Nursing Environment” Eastern Illinois University; May, 2021.
<https://learnonline.eiu.edu/articles/rnbsn/creating-a-positive-nursing-environment.aspx>

Presented: Webinar: Risk and Litigation in Healthcare Security; with William Nesbitt; International Association of Healthcare Security and Safety, Virtual; January 2021



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Contributions (Continued)

Presented: Webinar: The Situational Nature of Healthcare Security Litigation; with William Nesbitt; American Society of Healthcare Risk Managers, Virtual; November 2020

Presented: Security 101: Fundamentals of Security and Violence Prevention for the HR Leader; with Robert Nordby; Illinois Society of Human Resource Management Annual Conference, Virtual; October 2020

Published: Mitigating Workplace Violence: Strategies in Security & Risk; *Security Technology Executive*; March 2020

Interview: New Concepts in Urban Design Aiming at Reducing the Vulnerability of Public Spaces Against Terrorist Threats; Istituto Affari Internazionali, The *EUProtect Project*; March 2020

Presented: On the Witness Stand; with Rebecca Bolante, Paul Caruso, and Kevin Davis; ASIS Global Security Exchange, Chicago, IL; September 2019

Presented: Effective Active Shooter Training in a Distributed Environment; with Robert Nordby; ASIS Global Security Exchange, Las Vegas, NV; September 2018

Published: (Contributor) Whitepaper: Strategies to Enhance Security's Role in Reducing Violence on Behavioral Health Units; ASIS International Health Care Security Council; February 2017

Presented: Webinar: Recent Findings in Clery Act Compliance; ASIS International School Safety and Security Council, August 2018

Published: (Co-Author) Chapter 23: Risks & Vulnerabilities in the Healthcare Setting; Basic Training Manual for Healthcare Security Officers, 6th edition; International Association of Healthcare Security & Safety; June 2016



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Contributions (Continued)

Published: (Technical Committee Member) Risk Assessment, American National Standard; ASIS, RIMS, and ANSI; August 2015

Published: Improving Staff Safety and the Patient Experience through Redesign of Security's Role in the Emergency Department; *Journal of Healthcare Protection Management*; August 2015

Presented: Preventing Extreme Violence Through the Use of Basic Security Program Elements; Campus Safety Conference; Chicago, IL July 2015

Presented: Preventing Extreme Violence Through the Use of Basic Security Program Elements; Campus Safety Conference; Washington, DC; June 2015

Cited: "Efficient hospital security prevents possible mass shooting" Fickes, Michael; *Securitysource.com*; February 2015

Cited: "Vertical market: Hospitals combine forces and security" Gogol, Israel; *a & s Magazine*; December 2014

Presented: Workplace Violence, it's Not Part of the Job; Wisconsin Nurses' Association Annual Meeting and Seminar; La Crosse, WI; October 2014

Presented: Active Shooter Prevented: Evaluating a Close Call; ASIS 60th Annual Seminar; Atlanta, GA; September 2014

Presented: Active Shooter Prevented: Evaluating a Close Call; Secure 360 Conference, Minneapolis, MN; May 2014

Interview: How to Reduce Emergency Department Violence (webinar); *Campus Safety Magazine Online*; Publisher (Robin Hattersley Gray): May 16, 2014



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Contributions (Continued)

Cited: “How 10 Healthcare Security Experts View the Future of Data Analytics” Fidelman, Mark; *Forbes*; April 2014

Published: Reducing violence by implementing a patient centered approach to the care of the behavioral health patient in the emergency department setting; *ASIS Healthcare Security Council Newsletter*; March 2014

Published: Violence Prevented: The Anatomy of a Near Miss; *Journal of Healthcare Protection Management*; February 2013

Published: Leveraging the Business Impact of a Security Department’s Customer Service Interactions; *ASIS Healthcare Security Council Newsletter*; December 2012

Cited: “Workplace Bulling in a Healthcare Setting” Nesbitt, William; *the Hospital Security Reporter*; November 2012

Presented: Use & Standardization of Metrics in Healthcare Security; International Association of Healthcare Security and Safety 44th Annual General Meeting, Las Vegas, NV, May 2012



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