



**Security Advisors Consulting Group, LLC**  
**Robert Nordby, MS-ACJS, CPP**

**Summary**

Robert is a certified and results-driven security consultant and corporate security leader with more than twenty-two years of leadership experience in corporate security, policing, and investigations. He has a strong background in physical security and security programming in both government and the private sectors. He has completed hundreds of security assessment in diverse settings and overseen plans to improve those locations overall security rating to high levels of readiness and security.

Robert’s primary areas of expertise include:

**Risk assessment & vulnerability identification**

**Facility security design**

**Security policy & procedure review**

**Workplace violence prevention**

**Crowd control & civil unrest**

**Contract security provider assessment**

**Red Teaming & physical penetration testing**

**Dignitary protection**

**Security program assessment & design**

**Security program compliance auditing**

**Travel security**

**Anti-terrorism & force protection**

**Security systems optimization**

**Training program development**

**Threat assessment & management**

Robert has significant experience supporting organizations in the following industries:

**Colleges & Universities**

**Hospitals**

**K-12 Education**

**Home healthcare**

**Retail**

**Government facilities**

**Corporate offices**

**Pharmacies**

**Medical office buildings**

**Federal Law Enforcement**

**State Law Enforcement**

**Local Law Enforcement**



**SECURITY ADVISORS CONSULTING GROUP**  
*Your trusted security management advisors*

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**Professional Experience**

**Positions held**

**Examples of major projects led**

**Security Advisors Consulting Group**

**Executive Vice President**

Leads the Training and Government Service Divisions and serves as a principal consultant for Security Advisors Consulting Group.

**ECMC Group**

**Corporate Safety & Security Manager**

Responsible for all aspects of security, emergency management, life safety, employee safety, and environmental health for a non-profit corporation.

**United States Army**

**Police Operations Major**

Responsible oversight of physical security and police operations for Fort McCoy, a 60,000-acre US military installation, he has also served the US Army as a Supervisory Physical Security Specialist, a Military Police Team Leader, and a Battalion Operations Sergeant.

**Gundersen Health System**

**Security Manager**

Responsible for all aspects of physical security, security operations, and investigations for a multi-state health system.

**Bangor Police Department**

**Police Sergeant**

Second in command to the Chief for the Police Department of a municipality in Wisconsin.

**Western Technical College**

**Criminal Justice Coordinator / Police Academy Director**

Oversaw curriculum development and operations for the Criminal Justice program of a technical college and of a State of Wisconsin certified Law Enforcement Academy.

**Wisconsin State Patrol**

**State Trooper**

Provided law enforcement services as a State Trooper, as well as serving as an instructor at the Wisconsin State Patrol Academy.

- Served as the senior most Security executive (CSO) for two organizations, managing multi-million-dollar budgets.
- Participated in planning a deployment of law enforcement resources to counter civil disturbances targeting businesses and government facilities.
- Developed processes to quantify safety and security risk, and restructured companies' Safety and Security programs to match organizational risk exposure and tolerances.
- Oversaw program development and initial accreditation for the law enforcement and police academy programs of a college.
- Led the redesign of the investigations and evidence retention process for a large healthcare organization.
- Designed and delivered security awareness and active threat identification and response curriculums for the employees of several large employers.
- Redesigned the Security Officer training programs for organizations in several vertical markets.
- Developed cutting edge physical security solutions for force protection and loss prevention at military installations.
- Optimized data collection systems and security policy library for a major healthcare organization.
- Oversaw physical security design for newly constructed facilities including a hospital, the global headquarters for a corporation, a career college campus, as well as numerous smaller projects.
- Developed physical security technologies, insider threat controls, and standard operating procedures to be utilized during a major corporate downsizing.
- Standardized the workplace violence and threat management processes for several organizations.



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## Certifications & Training

### **Certified Protection Professional (CPP)**

Board certified in security management by ASIS International.

Certification number: 20587

### **Conventional Physical Security Course**

Certified in development of physical security plans by the United States Department of the Army and approved to hold Secret Security Clearance.

### **Threat Assessment and Management**

Graduate of the prestigious Gavin de Becker Advanced Threat Assessment Academy.

### **Federal Civilian Police Academy**

Graduate of the United States Department of the Army's Civilian Police Academy and of the United States Army's Military Police School. As trained by the US Army in Civil Disturbance and Crowd Control, Anti-terrorism and Evasive Driving, and Personnel and Dignitary Security.

### **Wisconsin State Patrol Academy**

Graduate of the Wisconsin State Patrol's Police Academy. Also certified by the Wisconsin State Patrol as a Defense and Arrest Tactics Instructor, Evidence Technician, and in Crowd Control, Drug Detection, and Special Weapons Training.

### **Police Background Investigator**

Certified by Law Enforcement Seminars LLC to conduct background investigations into persons seeking employment as law enforcement officers.

## Education

### **Master of Science**

University of Phoenix

Major: Administration of Criminal Justice and Security

### **Bachelor of Science**

Mankato State University

Major: Criminal Justice

## Selected Contributions

**Presented:** Effective Active Shooter Training in a Distributed Environment; with Drew Neckar; ASIS Global Security Exchange, Las Vegas, NV; September 2018

**Presented:** Security 101: Fundamentals of Security and Violence Prevention for the HR Leader; with Drew Neckar; Illinois Society of Human Resource Management Annual Conference, Virtual; October 2020.



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